



National Academy of Public Administration
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September 23, 1988

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[Redacted]
Planning and Policy Office, Director
Intelligence Community Staff

Dear Dick,

In preparation for our September 30 panel meeting we would appreciate SSG review of the enclosed staff papers. We would like to have your comments by Wednesday noon.

The papers are:

1. Overview on Compensation Systems

This paper in its presentation is both an overview and, because of its three tables, an agency specific paper. We are not preparing individual agency papers. We are still working on typing charts two and three but you will find the printing legible for your review.

2. Overview Paper on Creating a More Diverse Workforce and Four Agency Specific Papers (NSA, CIA, DIA and FBI)

All of these need SSG review.

3. Overview Paper on Removal Authorities, Staff Reductions and Outplacement and Six Agency Specific Papers (CIA, NSA, DIA, FBI, Military Services and State/INR)

All of these need SSG review.

4. Overview Paper on State/INR (3 copies)

I suggest you need only INR's review of this paper.

On Monday, we plan to provide you with staff papers on organizational alternatives, flexible benefits, NSA pay changes and a security matrix which is a special analysis the Panel requested at its July 12th meeting.



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Your letter of September 16, 1988 listing positions requiring military-unique skills will be presented to the Panel as well.

We appreciate your cooperation on these short turn-around reviews.

Sincerely,

Don Wortman
Project Director